

Press Release

Karin van Baardwijk to be appointed Chief Executive Officer of Robeco

Rotterdam, 4 October 2021 – Robeco has announced the appointment of Karin van Baardwijk as Chief Executive Officer (CEO) as of 1 January 2022.

Karin van Baardwijk, currently deputy CEO and COO of Robeco, will succeed Gilbert Van Hassel who has served as Robeco's CEO since September 2016. Ms. van Baardwijk joined Robeco in 2006 and has held various positions ranging from Head of Operational Risk Management to Chief Information Officer. Having been part of Robeco's Executive Committee since 2015, Ms. van Baardwijk has played an important role in developing and executing Robeco's corporate strategy for 2021–2025 and has been responsible for leading several successful transitions.

Mr. Van Hassel will stay on as CEO until 31 December 2021 in order to ensure a smooth handover, after which he will re-locate back to the United States where he will assume a senior role for ORIX Group based in New York.

Karin van Baardwijk: "It is an honor to be appointed CEO of Robeco. I am very excited to lead Robeco and proud to add to its long history that goes back for 90 years of serving clients. Sustainability is at the heart of everything we do and I personally stand for. I look forward to further driving Robeco's strategic 2021-2025 agenda, to build on the momentum we have and to accelerate growth in all our key strengths."

Maarten Slendebroek, Chair of Robeco's Supervisory board: "Karin has shown strong, inclusive leadership and management skills in her current role as Chief Operating Officer (COO) and deputy CEO. Her strengths in operations, technology, sustainability, relationship building, and her extensive experience within Robeco will undoubtedly enable her to be an effective and respected CEO. On behalf of the Supervisory Board, we thank Gilbert for laying a strong foundation, accelerating Robeco's growth globally and for guiding Robeco to leading global positions in Sustainable Investing, Quant, Credits, Trends & Thematic and Global & Emerging Market Equities. We wish him all the best in his new role with ORIX Group."

Gilbert Van Hassel: "I am very grateful for my tenure at Robeco and to have had the opportunity to lead such an incredibly skilled organization with so many bright and talented people. Robeco is in a great place and with Karin, I have the utmost confidence that Robeco and its clients are in good hands. To be able to fill this position from our own ranks underlines the strength of our organization. I am thankful for the position that ORIX Group has offered me to share my experience and to further build its global business. I also look forward to being reunited with my family."

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About Robeco

Robeco is a pure-play international asset manager founded in 1929 with headquarters in Rotterdam, the Netherlands, and 17 offices worldwide. A global leader in sustainable investing since 1995, its unique integration of sustainable as well as fundamental and quantitative research enables the company to offer institutional and private investors an extensive selection of active investment strategies, for a broad range of asset classes. As at 30 June 2021, Robeco had EUR 200 billion in assets under management, of which EUR 177 billion is committed to ESG integration. Robeco is a subsidiary of ORIX Corporation Europe N.V. More information is available at www.robeco.com.