

Press Release

Robeco appoints CIOs and Deputy CEO

Rotterdam, 1 September 2020 - Robeco announces that Victor Verberk and Mark van der Kroft have been appointed as Chief Investment Officers (CIOs). Karin van Baardwijk has been appointed Deputy Chief Executive Officer (deputy CEO), in addition to her role as Chief Operating Officer (COO). All appointments are with immediate effect.

Victor Verberk, currently deputy CIO, has been appointed CIO Fixed Income and Sustainability. In this capacity, Mr. Verberk will be responsible for Robeco's Fixed Income teams and Sustainable Investing. In addition, he will remain portfolio manager of Robeco Global Credits.

Mark van der Kroft has been appointed CIO Fundamental and Quant Equity. Mr. van der Kroft, currently co-head Quant Equity and head of Trends and Thematic Investing, will be responsible for Robeco's Fundamental and Quantitative Equity teams.

Karin van Baardwijk will act as the formal backup for Robeco's CEO, Gilbert Van Hassel. She will work closely with Mr. Van Hassel on all aspects of the business.

Gilbert Van Hassel, CEO Robeco: "I'm very pleased that we have filled these key Executive Committee positions from our own ranks, which underlines the strength of our organization. The complementary sets of skills that Mark and Victor bring to the table provide robust leadership for our investment organization. In addition, this structure allows Victor to combine this role with his portfolio management activities. Mark has decades of experience both in Investments and Sales, including CIO Equity Investments, which makes him the perfect match for this role."

"Karin is a dedicated and inclusive leader who has shown strong leadership over the past couple of years in her role as COO. I'm confident that in her new role as Deputy CEO, she will continue to add even more value to setting and executing our strategy, which will contribute to helping our clients achieve their financial and sustainability goals, and create both wealth and well-being."

Press contact Robeco

Corporate Communications
Office number: +31 (0) 10 224 2241

Email: cc@robeco.nl www.robeco.com

About Robeco

Robeco is a pure-play international asset manager founded in 1929 with headquarters in Rotterdam, the Netherlands, and 17 offices worldwide. A global leader in sustainable investing since 1995, its unique integration of sustainable as well as fundamental and quantitative research enables the company to offer institutional and private investors an extensive selection of active investment strategies, for a broad range of asset classes. As at 30 June 2020, Robeco had EUR 155 billion in assets under management, of which EUR 144 billion is committed to ESG integration. Robeco is a subsidiary of ORIX Corporation Europe N.V. More information is available at www.robeco.com.